

INTEGRATIVE COUNSELING SOLUTIONS, INC. – BEHAVIOR EDUCATOR ROLE

Integrative Counseling Solutions, Inc. seeks a behavior educator who will facilitate clients' growth by promoting skill building in the areas including but not limited to social skills, communication skills, problem solving skills, conflict resolution skills, and interpersonal relationship skills. We are a driven, innovative and multidisciplinary team of mental health professionals who are breaking down barriers to help Iowans access mental health services in Central Iowa.

The role of the behavior educator is to:

- 1.) Effectively support students in the acquisition of the social skills curriculum, emotional regulation strategies, and pro-social decision making in order to improve conditions for learning and increase instructional time.
- 2.) Work with families and students to de-escalate behavior and support student learning in the classroom.
- 3.) Engage and reach out to parents regarding school supports implemented for individual students and available supports outside of school.
- 4.) Consult with staff and families to assess student and family needs and to create, implement, monitor, and adjust student/classroom/school plans to address those needs utilizing school supports (data-based decision-making).
- 5.) Participate in weekly team meetings outside of student school hours that address program function, staff topics, and student behavior plans and support. Work cooperatively with staff to implement strategies and plans.
- 6.) Assist staff in understanding principles of reinforcement, teaching new behavior, and implementing behavior supports. Consult with teachers on positive behavior support in the classroom and help facilitate teacher/student conversations about behavior.
- 7.) Provide student support and supervision during the school day, as needed, to ensure a safe, nurturing environment.
- 8.) These duties/responsibilities are intended to describe the general nature and level of work of this position. The list is not meant to be exhaustive or restrictive. Other duties may be assigned.

The position requires: A bachelor's degree in a related field and 3 years' experience in behavior education (teaching skill development), including internships. Any interested candidates should send a resume and cover letter by email to Cgarland@integrativecs.net, by fax at 515-267-1355, or by mail to:

1200 Valley West Drive
Suite 306
West Des Moines, IA 50266

